

# **INTERN LEADER AWARD**

## **Purpose:**

The purpose of this award is to recognize an Intern who has displayed extraordinary leadership which moved forward the mission of the Internship program as they rotate in an IC/office. This award acknowledges the outstanding contribution Interns make to the IC/Office through which they rotate and/or the other NIH or HHS-wide activities in which they participate, thereby enhancing the visibility and reputation of the Administrative Interns and Fellow within the NIH community. This individual has inspired and motivated others to perform at their highest level through their ability to create a shared vision and to make sound decisions that took into account objectives, risk, and implications.

## **Timeframe Covered by the Award:**

Graduating Interns may be nominated for activities/accomplishments that occurred at any point during their Internship program.

## **Eligibility:**

All Interns graduating within the calendar year are eligible to be nominated for this award.

Any NIH staff person or other federal government employee/retiree who has worked directly with a graduating Intern may submit a nomination for this award.

Interns may **not** nominate another Intern, or themselves, for this award. No more than two individuals will be selected to receive the Intern Leader Award.

## **Evaluation Criteria:**

Nominations will be evaluated based on the following criteria:

- ***Building Coalitions:*** The Intern worked effectively with others and leveraged information within their own area, across NIH, within HHS, and/or across the scientific community to achieve effective outcomes. The Intern recognized the importance of cooperation and collaboration in achieving the desired results.
- ***Strategic Thinking:*** The Intern demonstrated an extraordinary ability to analyze obstacles and problem solved solutions to ensure desired outcomes were achieved. The Intern displayed resourcefulness in addressing problems/obstacles. The Intern's decisions promoted an environment that supported and capitalized upon the diversity of viewpoints and group members. The Intern possessed a high level of self awareness that enabled him/her to remain non-judgmental, curious and open to new information and novel ideas.
- ***Results Focused/Visionary:*** The Intern built and shared a compelling view of the direction of the group as a means to engage and motivate others toward a common goal. The Intern was able to understand and not lose sight of the bigger picture, even when others became over-involved in minor details. The Intern demonstrated an optimism that inspired others to translate the vision into action.